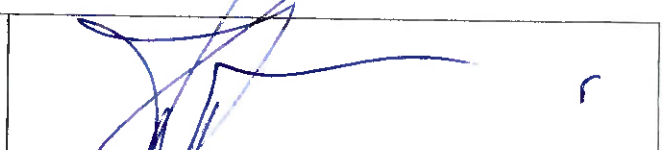
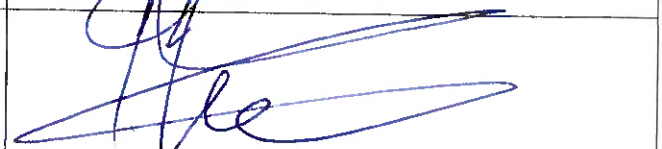
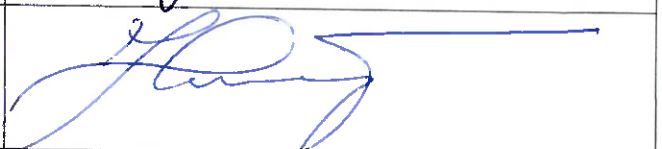
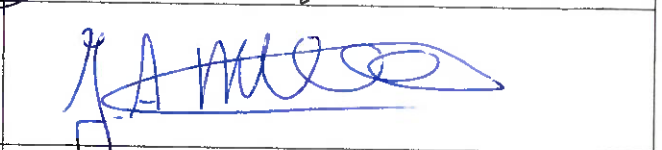
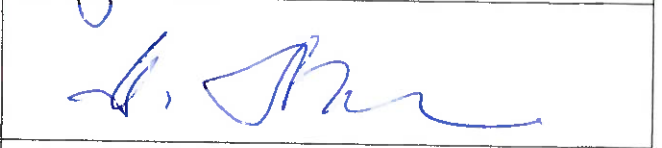
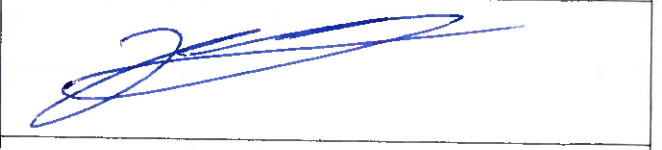
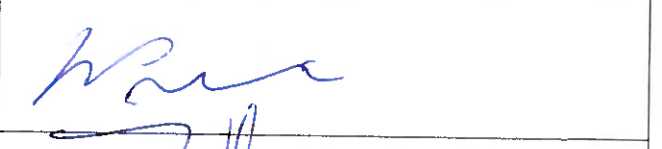
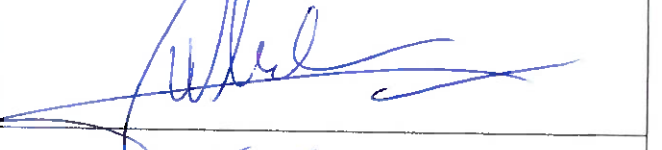


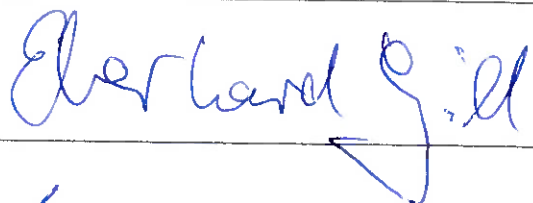



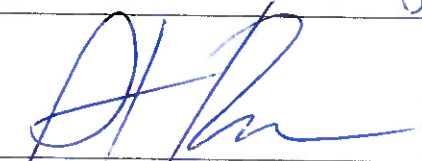




I hereby endorse the Call for Action to mitigate current system workforce deficits, convened by an international group of high-level representatives from academia, industry, government agencies and professional organizations on 8 and 9 October 2024 at Delft University of Technology, the Netherlands. The Call for Action can also be found on the website: <https://systems-workforce.eu>

| | |
|--|--|
| <p>Prof. dr. ir. Tim van der Hagen Rector Magnificus and President of the Executive Board Delft University of Technology</p> |  |
| <p>Prof. dr. Paulien Herder Dean of Faculty of Applied Sciences Delft University of Technology</p> |  |
| <p>Prof. Henri Werij Dean of the Aerospace Faculty Delft University of Technology</p> |  |
| <p>Joris Melkert Education Director Aerospace Faculty Delft University of Technology</p> |  |
| <p>Prof. Heinz Stoewer Summit Architect</p> |  |
| <p>Dr. Henk van Houten Chair of the Board Netherlands National Academy of Engineering</p> |  |
| <p>David Nichols Former Director Systems and Software Division NASA JPL / Caltech</p> |  |
| <p>Jan van Vlerken Senior Vice President System Engineering ASML</p> |  |
| <p>Kerry Lunney Head of Discipline Systems Architecture & Engineering Director Safety Assurance & Product HSE Chief Engineer Thales</p> |  |
| <p>Prof. Emma Sparks Rector and Dean University of New South Wales</p> |  |



| | |
|--|--|
| <p>Prof. Eberhard Gill Chair of Space systems Engineering Delft University of Technology</p> |  |
| <p>Larry D. James Lt Gen USAF (Ret), former Deputy Director and COO of NASA JPL/Caltech, USA; currently Strategic Advisor to the SmartSat Cooperative Research Center, Australia's Space Research Organization; Professor of Space Innovation at Monash University</p> |  |
| <p>Twan de Wit Domain Manager Systems Engineering Dutch NXTGEN Hightech Program</p> |  |
| <p>Prof. Daniel Hastings President American Institute of Aeronautics and Astronautics AIAA Interim Vice Chancellor MIT</p> |  |
| <p>Steve Records Executive Director INCOSE</p> |  |

All signed on October, 9, 2024